# SALARY SCALES 2023 / 2024 - Senior Management Grade 10

Spinal Point		EVH Sa 1st April 2022	lary from 1st April 2023 5.25%	YHA Sa 1st April 2022 15.0%	lary from 1st April 2023 15.0%
SM31 SM30 SM29		89,194.00 87,750.00 86,307.00	93,876.00 92,357.00 90,838.00	102,573.12 100,912.44 99,253.08	107,957.40 106,210.56 104,463.72
SM28 SM27 SM26	Up to 3,000 Units in Management	84,866.00 83,422.00 81,979.00	89,321.00 87,802.00 86,283.00	97,595.88 95,935.32 94,275.84	102,719.16 100,972.32 99,225.48
SM25 SM24 SM23 SM22 SM21 SM20 SM19 SM18 SM17 SM16 SM15 SM15 SM14	Up to 2,000 Units in Management	80,536.00 79,093.00 77,650.00 76,208.00 74,765.00 73,322.00 71,879.00 70,436.00 68,988.00 67,543.00 66,098.00 64,656.00 63,211.00	84,764.00 83,245.00 81,727.00 80,209.00 78,690.00 77,172.00 75,652.00 74,134.00 72,610.00 71,089.00 69,568.00 68,050.00 66,530.00	92,616.36 90,957.00 89,297.52 87,639.24 85,979.76 84,320.28 82,660.80 81,001.44 79,336.20 77,674.44 76,012.68 74,354.40 72,692.64	97,478.64 95,731.80 93,986.04 92,240.40 90,493.56 88,747.80 86,999.76 85,254.12 83,501.52 81,752.40 80,003.16 78,257.52 76,509.48
SM12 SM11 SM10 SM9 SM8 SM7 SM6 SM5 SM4 SM3 SM2 SM1	Up to 500 Units in Management	61,766.00 60,319.00 58,874.00 57,433.00 55,986.00 54,539.00 53,089.00 51,642.00 50,192.00 48,746.00 47,605.00 46,458.00	65,009.00 63,486.00 61,965.00 60,448.00 58,925.00 57,402.00 55,876.00 54,353.00 52,827.00 51,305.00 50,104.00 48,897.00	71,030.88 69,366.84 67,705.08 66,048.00 64,383.96 62,719.80 61,052.40 59,388.36 57,720.84 56,057.88 54,745.80 53,426.76	74,760.36 73,008.96 71,259.72 69,515.16 67,763.76 66,012.24 64,257.36 62,505.96 60,751.08 59,000.76 57,619.56 56,231.52

Approved by the Management Committee at it's meeting held on the 26th of January 2023

# SALARY SCALES 2023 / 2024 - Senior Management Grade 9

		EVH Sa	EVH Salary from		YHA Salary from	
Spinal Point		1st April 2022	1st April 2023 5.25%	1st April 2022 15.0%	1st April 2023 15.0%	
SM19 SM18		71,879.00 70,436.00	75,652.00 74,134.00	82,660.80 81,001.44	86,999.76 85,254.12	
SM17 SM16 SM15	Up to 3,000 Units in Management	68,988.00 67,543.00 66,098.00	72,610.00 71,089.00 69,568.00	79,336.20 77,674.44 76,012.68	83,501.52 81,752.40 80,003.16	
SM14 SM13 SM12	Up to 2,000 Units in Management	64,656.00 63,211.00 61,766.00	68,050.00 66,530.00 65,009.00	74,354.40 72,692.64 71,030.88	78,257.52 76,509.48 74,760.36	
SM11 SM10 SM9 SM8	Up to 1000 Units in Management	60,319.00 58,874.00 57,433.00 55,986.00	63,486.00 61,965.00 60,448.00 58,925.00	69,366.84 67,705.08 66,048.00 64,383.96	73,008.96 71,259.72 69,515.16 67,763.76	
SM7 SM6 SM5 SM4 SM3 SM2 SM1	Up to 500 Units in Management	54,539.00 53,089.00 51,642.00 50,192.00 48,746.00 47,605.00 46,458.00	57,402.00 55,876.00 54,353.00 52,827.00 51,305.00 50,104.00 48,897.00	62,719.80 61,052.40 59,388.36 57,720.84 56,057.88 54,745.80 53,426.76	66,012.24 64,257.36 62,505.96 60,751.08 59,000.76 57,619.56 56,231.52	

Approved by the Management Committee at it's meeting held on the 26th of January 2023

Committee Member	Committee Member

## SALARY SCALES 2023 / 2024 - Professional & Administrative Grades

		EVH Salary from		YHA Salary from	
Spinal		1st April 2022	1st April 2023	1st April 2022	1st April 2023
Point		•	5.25%	15.0%	15.0%
PA31	Grade 8	45,315.00	47,694.00	52,112.28	54,848.16
PA30		44,171.00	46,490.00	50,796.60	53,463.48
PA29		43,027.00	45,286.00	49,481.04	52,078.92
PA28		41,884.00	44,083.00	48,166.56	50,695.44
PA25	Grade 7	38,456.00	40,475.00	44,224.44	46,546.20
PA24	Grade 1	37,316.00	39,275.00	42,913.44	45,166.20
PA23		36,169.00	38,068.00	41,594.40	43,778.16
PA22		35,022.00	36,860.00	40,275.36	42,389.04
PA20	Grade 6	32,737.00	34,456.00	37,647.60	39,624.36
PA19	Crado o	31,880.00	33,554.00	36,662.04	38,587.08
PA18		30,912.00	32,535.00	35,548.80	37,415.28
PA17		29,946.00	31,518.00	34,437.84	36,245.76
PA16	Grade 5	28,974.00	30,495.00	33,320.16	35,069.28
PA15	Grade 0	28,002.00	29,472.00	32,202.36	33,892.80
PA14		27,038.00	28,458.00	31,093.68	32,726.76
PA13		26,071.00	27,440.00	29,981.64	31,556.04
PA12	Grade 4	25,101.00	26,419.00	28,866.12	30,381.84
PA11	Siddo i	24,131.00	25,398.00	27,750.60	29,207.64
PA10		23,162.00	24,378.00	26,636.28	28,034.64
PA9		22,197.00	23,362.00	25,526.52	26,866.32

Approved by the Management Committee at it's meeting held on the 26th of January 2023

## SALARY SCALES 2023 / 2024 - Professional & Administrative Grades

		EVH Sal	EVH Salary from		YHA Salary from	
Spinal		1st April 2022	1st April 2023	1st April 2022	1st April 2023	
Point		·	5.25%	15.0%	15.00%	
PA8	Grade 3	21,266.00	22,383.00	24,455.88	25,740.48	
PA7		20,344.00	21,412.00	23,395.56	24,623.76	
PA6		19,408.00	20,427.00	22,319.16	23,491.08	
PA5		18,484.00	19,891.00	21,256.56	22,874.64	
PA4	Grade 2	18,066.00	19,891.00	20,775.96	22,874.64	
PA3		18,066.00	19,891.00	20,775.96	22,874.64	
PA2	Grade 1	18,066.00	19,891.00	20,775.96	22,874.64	
PA1		18,066.00	19,891.00	20,775.96	22,874.64	

Approved by the Management Committee at it's meeting held on the 26th of January 2023

# SALARY SCALES 2023 / 2024 - Technical & Support Staff

		EVH Sal	ary from	YHA Sal	ary from
Spinal		1st April 2022	1st April 2023	1st April 2022	1st April 2023
Point			5.25%	15.0%	15.00%
TAS6	Grade 10	30,912.00	32,535.00	35,548.80	37,415.28
TAS6		29,946.00	31,518.00	34,437.84	36,245.76
TAS5		28,002.00	29,472.00	32,202.36	33,892.80
TAS5		27,038.00	28,458.00	31,093.68	32,726.76
TAS4		26,071.00	27,440.00	29,981.64	31,556.04
TAS4		25,101.00	26,419.00	28,866.12	30,381.84
TAS3		23,162.00	24,378.00	26,636.28	28,034.64
TAS3		22,197.00	23,362.00	25,526.52	26,866.32
TAS2		20,344.00	21,412.00	23,395.56	24,623.76
TAS2		19,408.00	20,427.00	22,319.16	23,491.08
TAS1		18,066.00	19,891.00	20,775.96	22,874.64
TAS1		18,066.00	19,891.00	20,775.96	22,874.64

Approved by the Management Committee at it's meeting held on the 26th of January 2023

Committee Member	Committee Member

## ALLOWANCE SCALES 2023 / 2024

Subsistence	EVH from 1st April 2023	YHA from 1st April 2023
Higher Daily Rate Lower Daily Rate	18.91 11.57	18.91 11.57
First Aider		
Annual Allowance	523.00	523.00
Eye Test / Prescriptions		
Annual Allowance	104.33	104.33
Car Travel Allowances		
Essential User Lump Sum	1,549.00	1,549.00
Mileage - First 10,000 miles - Thereafter	0.45 0.25	0.45 0.25
Mileage - Per Passenger	0.05	0.05
Other Travel Allowances		
Mileage - Motorcycle Mileage - Bicycle	0.24 0.20	0.24 0.20

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