ALLOWANCE SCALES 2025 / 2026

Subsistence	EVH from 1st April 2025	YHA from 1st April 2025
Higher Daily Rate - On duty 10 hours plus Lower Daily Rate - On duty 5-10 hours out-with area	20.85 12.76	20.85 12.76
First Aider	-	
Annual Allowance	577.00	577.00
Eye Test / Prescriptions		
Annual Allowance	115.02	115.02
Car Travel Allowances		
Essential User Lump Sum	1,708.00	1,708.00
Mileage - First 10,000 miles - Thereafter	0.45 0.25	0.45 0.25
Mileage - Per Passenger	0.05	0.05
Other Travel Allowances		
Mileage - Motorcycle Mileage - Bicycle	0.24 0.20	0.24 0.20

Approved by the Management Committee at it's meeting held on the 27th of March 2025

Committee Member

SALARY SCALES 2025 / 2026 - Technical & Support Staff

	<u></u>			
	EVH Sa	lary from	YHA Sai	lary from
		•		1st April 2025
	·	4.00%	15.0%	15.00%
Grade 10	34,487.00	35,866,00	39,660.00	41,245,92
	33,409.00	34,745.00	38,420.40	39,956.76
	31,241.00	32,490.00	35,927.16	37,363.56
	30,165.00	31,372.00	34,689.72	36,077.76
	29,086.00	30,250.00	33,448.92	34,787.52
	28,004.00	29,124.00	32,204.64	33,492.60
	25,841.00	26,874.00	29,717.16	30,905.16
	24,764.00	25,755.00	28,478.64	29,618.28
	22,696.00	23,604.00	26,100.36	27,144.60
	21,898.00	22,994.00	25,182.72	26,443.08
	21,898.00	22,994.00	25,182.72	26,443.08
	21,898.00	22,994.00	25,182.72	26,443.08
	Grade 10	1st April 2024 Grade 10 34,487.00 33,409.00 31,241.00 30,165.00 29,086.00 28,004.00 25,841.00 24,764.00 22,696.00 21,898.00 21,898.00	4.00% Grade 10 34,487.00 35,866.00 33,409.00 34,745.00 31,241.00 32,490.00 30,165.00 31,372.00 29,086.00 29,086.00 29,124.00 25,841.00 24,764.00 25,755.00 22,696.00 21,898.00 22,994.00 21,898.00 22,994.00	1st April 2024 1st April 2025 1st April 2024 1st April 2024 4.00% 15.0% Grade 10 34,487.00 35,866.00 39,660.00 33,409.00 34,745.00 38,420.40 31,241.00 32,490.00 35,927.16 30,165.00 31,372.00 34,689.72 29,086.00 30,250.00 33,448.92 28,004.00 29,124.00 32,204.64 25,841.00 26,874.00 29,717.16 24,764.00 25,755.00 28,478.64 22,696.00 23,604.00 26,100.36 21,898.00 22,994.00 25,182.72

Approved by the Management Committee at it's meeting held on the 27th of March 2025



Committee Member

SALARY SCALES 2025 / 2026 - Professional & Administrative Grades

				EVH Salary from YH		HA Salary from	
Spinal			1st April 2024	1st April 2025	1st April 2024	1st April 2025	
Point				4.00%	15.0%	15.00%	
PA8	Grade 3		23,726.00	24,675.00	27,284.88	28,376.28	
PA7			22,696.00	23,604.00	26,100.36	27,144.60	
PA6			21,898.00	22,994.00	25,182.72	26,443.08	
PA5			21,898.00	22,994.00	25,182.72	26,443.08	
PA4	Grade 2		21,898.00	22,994.00	25,182.72	26,443.08	
PA3			21,898.00	22,994.00	25,182.72	26,443.08	
DAG	Condo 4		04 000 00	00 004 00	05 400 70	00 440 00	
PA2	Grade 1		21,898.00	22,994.00	25,182.72	26,443.08	
PA1			21,898.00	22,994.00	25,182.72	26,443.08	

Approved by the Management Committee at it's meeting held on the 27th of March 2025

Committee Member

SALARY SCALES 2025 / 2026 - Professional & Administrative Grades

		EVH Sal	EVH Salary from		YHA Salary from	
Spinal		1st April 2024	1st April 2025	1st April 2024	1st April 2025	
Point		·	4.00%	15.0%	15.0%	
PA31	Grade 8	50,556.00	52,578.00	58,139.40	60,464.76	
PA30		49,279.00	51,250.00	56,670.84	58,937.52	
PA29		48,003.00	49,923.00	55,203.48	57,411.48	
PA28		46,728.00	48,597.00	53,737.20	55,886.52	
PA25	Grade 7	42,903.00	44,619.00	49,338.48	51,311.88	
PA24	0.000	41,632.00	43,297.00	47,876,76	49,791.60	
PA23		40,352.00	41,966.00	46,404.84	48,260.88	
PA22		39,072.00	40,635.00	44,932.80	46,730.28	
PA20	Grade 6	36,523.00	37,984.00	42,001.44	43,681.56	
PA19		35,567.00	36,990.00	40,902.00	42,538.56	
PA18		34,487.00	35,866.00	39,660.00	41,245.92	
PA17		33,409.00	34,745.00	38,420.40	39,956.76	
PA16	Grade 5	32,324.00	33,617.00	37,172.64	38,659.56	
PA15		31,241.00	32,490.00	35,927.16	37,363.56	
PA14		30,165.00	31,372.00	34,689.72	36,077.76	
PA13		29,086.00	30,250.00	33,448.92	34,787.52	
PA12	Grade 4	28,004.00	29,124.00	32,204.64	33,492.60	
PA11		26,922.00	27,999.00	30,960.36	32,198.88	
PA10		25,841.00	26,874.00	29,717.16	30,905.16	
PA9		24,764.00	25,755.00	28,478.64	29,618.28	

Approved by the Management Committee at it's meeting held on the 27th of March 2025



Committee Member

SALARY SCALES 2025 / 2026 - Senior Management Grade 9

		EVH Sal	EVH Salary from YHA Salary from		lary from
Spinal		1st April 2024	1st April 2025	1st April 2024	1st April 2025
Point			4.00%	15.0%	15.0%
SM19		80,192.00	83,400.00	92,220.84	95,910.00
SM18		78,582.00	81,725.00	90,369.24	93,983.76
SM17	Up to 3,000	76,967.00	80,045.00	88,512.00	92,051.76
SM16	Units in Management	75,355.00	78,370.00	86,658.24	90,125.52
SM15		73,742.00	76,692.00	84,803.28	88,195.80
SM14	Up to 2,000	72,133.00	75,018.00	82,953.00	86,270.76
SM13	Units in Management	70,521.00	73,341.00	81,099.12	84,342.12
SM12		68,910.00	71,666.00	79,246.56	82,415.88
SM11	Up to 1000	67,295.00	69,987.00	77,389.20	80,485.08
SM10	Units in Management	65,682.00	68,309.00	75,534.24	78,555.36
SM9	2070 74 2000	64,075.00	66,638.00	73,686.24	76,633.68
SM8		62,460.00	64,958.00	71,829.00	74,701.68
SM7	Up to 500	60,846.00	63,280.00	69,972.96	72,771.96
SM6	Units in Management	59,229.00	61,598.00	68,113.32	70,837.68
SM5		57,614.00	59,919.00	66,256.08	68,906.88
SM4		55,996.00	58,235.00	64,395.36	66,970.20
SM3		54,383.00	56,558.00	62,540.40	65,041.68
SM2		53,110.00	55,235.00	61,076.52	63,520.20
SM1		51,831.00	53,904.00	59,605.68	61,989.60

Approved by the Management Committee at it's meeting held on the 27th of March 2025

Committee Member

SALARY SCALES 2025 / 2026 - Senior Management Grade 10

		EVH Sa	EVH Salary from		YHA Salary from	
Spinal		1st April 2024	1st April 2025	1st April 2024	1st April 2025	
Point			4.00%	15.0%	15.0%	
SM28	Up to 3,000	94,680.00	98,468.00	108,882.00	113,238.24	
SM27	Units in Management	93,070.00	96,793.00	107,030.52	111,312.00	
SM26		91,460.00	95,119.00	105,179.04	109,386.84	
SM25	Up to 2,500	89,850.00	93,444.00	103,327.44	107,460.60	
SM24	Units in Management	88,240.00	91,770.00	101,475.96	105,535.44	
SM23		86,630.00	90,095.00	99,624.48	103,609.20	
SM22		85,022.00	88,423.00	97,775.28	101,686.44	
SM21		83,412.00	86,748.00	95,923.80	99,760.20	
SM20		81,802.00	85,074.00	94,072.32	97,835.16	
SM19		80,192.00	83,399.00	92,220.84	95,908.80	
SM18		78,582.00	81,725.00	90,369.24	93,983.76	
SM17		76,967.00	80,045.00	88,512.00	92,051.76	
SM16		75,355.00	78,369.00	86,658.24	90,124.32	
SM15		73,742.00	76,692.00	84,803.28	88,195.80	
SM14		72,133.00	75,018.00	82,953.00	86,270.76	
SM13	Up to 500	70,521.00	73,342.00	81,099.12	84,343.32	
SM12	Units in Management	68,910.00	71,666.00	79,246.56	82,415.88	
SM11		67,295.00	69,987.00	77,389.20	80,485.08	
SM10		65,682.00	68,310,00	75,534.24	78,556.56	
SM9		64,075.00	66,638.00	73,686.24	76,633.68	
SM8		62,460.00	64,959.00	71,829.00	74,702.88	
SM7		60,846.00	63,280.00	69,972.96	72,771.96	
SM6		59,229.00	61,598.00	68,113.32	70,837.68	
SM5		57,614.00	59,919.00	66,256.08	68,906.88	
SM4		55,996,00	58,236.00	64,395.36	66,971.40	
SM3		54,383.00	56,558.00	62,540.40	65,041.68	
SM2		53,110.00	55,235.00	61,076.52	63,520.20	
SM1		51,831.00	53,904.00	59,605.68	61,989.60	

Approved by the Management Committee at it's meeting held on the 27th of March 2025

Committee Member